

REPORT TO SYNOD FOR MAHI MIHINARE/ ANGLICAN ACTION, 2024.

Tena koutou Katoa

Change is inevitable and I believe it is how we respond, adapt and embrace that change that truly reflects the character of an organisation.

Karen Morrison- Hume concluded 27 years of service to Anglican Action/ MM last October. And her time at Mahi Mihinare / Anglican Action was celebrated in an extraordinary event that brought together all those whose lives had been touched by Karen and this organisation.

This period of time was challenging for all as Karen's impending departure was unsettling , but the transition was managed well.

Here I would like to especially acknowledge Matua Pine. He holds Mahi Mihinare in prayer and in person with karakia and korero that meshes together tangata – people and faith. His presence is profoundly important to the organisation and especially at times of enormous stress and distress. Kia ora Matua.

After going through an employment process, Peter Osbourn was appointed as Tumu Whaikarae CEO on November 1st 2023 and hit the ground running with the new Strategic plan to be crafted.

The strategic plan for 2024 -2027 was finalised and endorsed by the Board at the end of last year. It sets out the direction for the next 3 years and keeps us on track as a people focused organisation, keeping Tangata whaiora and staff as priorities.

As part of the work for this year the Board is reviewing the Trust Deed which will see the document reflecting the management and governance of this organisation for many years.

One of the goals in the Strategic plan is to plan for increased resiliency and adaptability.

The political environment in which we find ourselves has been confusing and disheartening, but things are happening in this space which are exciting and progresses the work of Mahi Mihinare into a new, more visible arena.

We have entered into an agreement with the Waikato and Taranaki Diocese to lease Church House (formally known as Pukerangiora House) which will increase the work we are able to do with youth. It also is a space which allows collaboration with extended services with a view to increase educational, health and wellbeing services.

Within the financial space there have been developments – Following the initial trial of a 32 hour working week this has been endorsed by the Board and implemented.

A health package has also been instigated which allows staff to access funds for health care up to a given amount each year. This is to be used as required.

The Social Worker Pay Equity was enacted this year which was a significant piece of work for the management team to negotiate.

The goal posts have shifted again in the social housing arena. Possibilities are being followed up and we continue to look for opportunities that best fit our goal of housing for those at the bottom of the emergency list.

Financially we are continuing to meet our budget and we have a strong team of financial advisors that make up the finance and audit committee.

It was a disappointment to lose funding from the Waikato Diocese last year, but understandable regarding their challenges. We would like to say thank you to those parishes and people who continue to support us financially.

For our funders we hope we demonstrate that we use those funds wisely and with respect. and we thank you sincerely for your support.

Our audit was again performed by PKF Hamilton Results and reflected clean books and attention to detail and “There are no significant or material weaknesses.”

The audit is complete and PKF have issued an unmodified audit report on the financial statements of the Trust for the year ended 31 December 2023”.

There have also been changes within the Board – David Wilson has resigned and has been replaced with David Allan.

As you can imagine from the events of the last 6 months has seen changes to contracts, lease agreements, the need for expansion for services, changes in remuneration legislation and the usual day to day drama of an active social services provider.

The board recognises the hard mahi that the staff and management team do that make hope and justice through service a living reality in Mahi Mihinare / Anglican Action

Nga mihi

Jane Manson

Chairperson